



## *Integrity* — Taking a Stand

**1-800-211-2713**

**CONFIDENTIAL COMPLIANCE AND PRIVACY HOTLINE**

Medford Leas is committed to providing a living environment and a workplace that is managed in a respectful, ethical and responsible manner. Making it happen is everyone's responsibility!

### **REPORT ANY SUSPICION OF:**

- Resident Safety Concerns
- Unethical Business Practices
- Conflicts of Interest
- Sexual Harassment or Discrimination
- Policy / Regulatory Violations
- Accounting Fraud, theft, embezzlement
- Behavior that undermines company operations or that contributes to an intimidating or hostile work environment.

If you are apprehensive about reporting a problem to a member of your management team directly, you should use the Confidential Compliance Hotline to report your concern anonymously. This will allow you to make a report in good faith without fear of retaliation for your actions. The Compliance Hotline is managed by an outside company; it is not an internal hotline. If you call the hotline, you will identify your facility name and location but you will not be asked to reveal your name and your concern can be investigated in a confidential manner.

This is a Peace Church Compliance Program. Questions about the program can be directed to Karla Dreisbach, Senior Director, Peace Church Compliance Program: phone 215-646-0720.



**MEDFORD LEAS**